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## Service Credit and Contributions

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### September 1, 1991, and After

Because a PERS member earns at least partial service credit in any month in which he or she earns compensation, an employer should always take contributions on any amount of reportable compensation earned on or after September 1, 1991.

### January 1, 1987, through August 31, 1991

For earning periods from January 1987 through August 1991, for both Plan 1 and Plan 2, employee and employer contributions were due only when a member earned service credit. When a member did not earn service credit, no contributions were due. To determine whether a member was earning service credit during that period, refer to the section “Service Credit Rules” on the preceding pages.

**Note:** During this period a member could consolidate hours of employment with more than one employer to earn service credit if each position was eligible. If a member’s hours from all eligible positions totaled 70 or more (PERS Plan 1) or 90 or more (PERS Plan 2) in a month, contributions were due on all reportable compensation paid to the employee that month.

### Prior to January 1, 1987

Before January 1, 1987, for both Plan 1 and Plan 2, contributions were due on all regular compensation earned by a member working in an eligible position, whether or not service credit was earned.

| <b>PERS Education Employers</b><br>A Table of Current Service Credit Rules   |  |
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| <b>Plan 1</b>  | <b>Plan 2 and Plan 3</b>   |
| <p><b>On or after September 1, 1991</b></p> <p><i>A member employed in an eligible position earns service credit as follows:</i></p> <p>If compensated in nine months of the school year and for 630 hours or more = 12 months of service credit*</p> <p><i>A member employed in an eligible position who does not qualify for a full year of service credit earns service credit as follows:</i></p> <p>70 hours or more of compensation in a month = one month of service credit</p> <p>Some compensation but less than 70 hours in a month = <math>\frac{1}{4}</math> month of service credit</p> | <p><b>On or after September 1, 1991</b></p> <p><i>A member employed in an eligible position earns service credit as follows:</i></p> <p>If compensated in nine months of the school year and for 810 hours or more = 12 months of service credit*</p> <p>If compensated in nine months of the school year and for at least 630 hours but less than 810 hours = 6 months of service credit</p> <p><i>A member employed in an eligible position who does not qualify for a full or half year of service credit earns service credit as follows:</i></p> <p>90 hours or more of compensation in a month = one month of service credit</p> <p>70 hours but less than 90 hours of compensation in a month = <math>\frac{1}{2}</math> month of service credit</p> <p>Some compensation, but less than 70 hours in a month = <math>\frac{1}{4}</math> month of service credit</p> |

\* On and after September 1, 1990, a member cannot earn service credit for any month prior to employment in an eligible position. For example, a member who meets the criteria for a full year of service credit but is not employed in an eligible position until October can receive only 11 months of service credit for that year.